FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS

| (i) * Corporate Identification Number (CIN) of the company | | L999999 | MH1951PLC008485 | Pre-fill | |
|--|---|--------------------------|-----------------|-----------------------|----------------|
| G | lobal Location Number (GLN) of t | he company | | | |
| * P | ermanent Account Number (PAN |) of the company | AAACD | 0525E | |
| (ii) (a) Name of the company | | FERMENTA BIOTECH LIMITED | | | |
| (b) |) Registered office address | | | | |
| - | A -1501, Thane One, DIL Complex, G Fhane (West) 400 610, Maharash tra Fhane Fhane Maharashtra | · · · | | Ð | |
| (c) | *e-mail ID of the company | | info@fe | rmentabiotech.com | |
| (d |) *Telephone number with STD co | ode | 0226798 | 80800 | |
| (e) |) Website | | www.fe | rmentabiotech.com | |
| (iii) | Date of Incorporation | | 01/05/1 | 951 | |
| (iv) | Type of the Company | Category of the Company | | Sub-category of the G | Company |
| | Public Company | Company limited by sha | res | Indian Non-Gove | rnment company |

| (v) Whether company is having share capital | Yes | O No | |
|---|--------|------|--|
| (vi) *Whether shares listed on recognized Stock Exchange(s) | () Yes | ⊖ No | |

(a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name | Code |
|--------|---------------------|------|
| 1 | BSE LIMITED | 1 |
| | | |

| (b) CIN of the Registrar and Transfer Agent | U67190MH1999PTC118368 | Pre-fill |
|---|---------------------------------|--------------|
| Name of the Registrar and Transfer Agent | | |
| LINK INTIME INDIA PRIVATE LIMITED | | |
| Registered office address of the Registrar and Tr | ransfer Agents | |
| C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, roli (West), NA | , Vikh | |
| (vii) *Financial year From date 01/04/2023 | (DD/MM/YYYY) To date 31/03/2024 | (DD/MM/YYYY) |
| (viii) *Whether Annual general meeting (AGM) held | ⊖ Yes ⊖ No | |
| (a) If yes, date of AGM | | |
| (b) Due date of AGM | | |
| (c) Whether any extension for AGM granted | 🔿 Yes 🔿 No | |
| II. PRINCIPAL BUSINESS ACTIVITIES OF 1 | THE COMPANY | |

*Number of business activities 1

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|---|------------------------------------|
| 1 | С | Manufacturing | C6 | Chemical and chemical products, pharmaceuticals, medicinal chemical and | 74 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 5

Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-------------------------------|------------|---|------------------|
| 1 | Fermenta Biotech GmbH | | Subsidiary | 100 |
| 2 | Fermenta Biotech (UK) Limited | | Subsidiary | 100 |

| 3 | Fermenta Biotech USA LLC | | Subsidiary | 100 |
|---|---------------------------|-----------------------|------------|-------|
| 4 | Fermenta USA LLC | | Subsidiary | 52 |
| 5 | HEALTH AND WELLNESS INDIA | U85100KA2008PTC047190 | Associate | 47.15 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | lssued capital | Subscribed capital | Paid up capital |
|--|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 63,500,000 | 29,430,987 | 29,430,987 | 29,430,987 |
| Total amount of equity shares (in Rupees) | 317,500,000 | 147,154,935 | 147,154,935 | 147,154,935 |

Number of classes

| Class of Shares | Authorized | Issued capital | Subscribed capital | Paid up capital |
|---|-------------|-------------------|--------------------|-----------------|
| Number of equity shares | 63,500,000 | 29,430,987 | 29,430,987 | 29,430,987 |
| Nominal value per share (in rupees) | 5 | 5 | 5 | 5 |
| Total amount of equity shares (in rupees) | 317,500,000 | 147,154,935 | 147,154,935 | 147,154,935 |

1

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

Number of classes

| Class of shares | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|-----------------------|-------------------|-----------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 800,000 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | | | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------------|------------|----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 311,282 | 29,119,705 | 29430987 | 147,154,93ť # | 147,154,93 | |
| Increase during the year | 0 | 37,388 | 37388 | 186,940 | 186,940 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | 37,388 | 37388 | 186,940 | 186,940 | |
| Shares dematted | | | | 100,010 | | |
| Decrease during the year | 37,388 | 0 | 37388 | 186,940 | 186,940 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | 37,388 | 0 | 37388 | 186,940 | 186,940 | |
| Shares dematted At the end of the year | 273,894 | 29,157,093 | 29430987 | 147,154,93 | 147,154,93 | |
| Preference shares | | | | | | |

| | T | | | | | 1 |
|----------------------------------|---|---|---|---|---|---|
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 0 | 0 | 0 | 0 | |

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

| Class o | f shares | (i) | (ii) | (iii) |
|----------------|----------------------|-----|------|-------|
| Before split / | Number of shares | | | |
| Consolidation | Face value per share | | | |
| After split / | Number of shares | | | |
| Consolidation | Face value per share | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

| Nil [Details being provided in a CD/Digital Media] | ⊖ Yes | No | O Not Applicable |
|---|-------|------|------------------|
| Separate sheet attached for details of transfers | Yes | O No | |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of the previous annual general meeting 29/09/2023 | | | | | | |
|--|---|-------------|------------|--|--|--|
| Date of registration of | of transfer (Date Month Year) | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock | | | | | | |
| Number of Shares/ E Units Transferred | Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.) | | | | | |
| Ledger Folio of Transferor | | | | | | |
| Transferor's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Ledger Folio of Trans | sferee | <u></u> | | | | |
| Transferee's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Date of registration of | of transfer (Date Month Year) | | | | | |

| Type of transfer | | 1 - Equity, 2 | 2- Preference Shares,3 - Debentures, 4 - Stock | | |
|---|-----|---------------|--|--|--|
| Number of Shares/ Debentur Units Transferred | es/ | | Amount per Share/ Debenture/Unit (in Rs.) | | |

| Ledger Folio of Trans | sferor | | | | | |
|----------------------------|---------|-------------|------------|--|--|--|
| Transferor's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Ledger Folio of Transferee | | | | | | |
| | | | | | | |
| Transferee's Name | | | | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|---------------------------|-------------|
| Non-convertible debentures | 0 | | 0 |
| Partly convertible debentures | 0 | | 0 |
| Fully convertible debentures | 0 | | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|-------------------------------|------------------------|-------------------------------|---------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | | |
| | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

3,152,446,776

(ii) Net worth of the Company

3,142,260,347

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ty | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 16,024,815 | 54.45 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 2,240,376 | 7.61 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 0 | 0 | 0 | | |
| 10. | Others | 0 | 0 | 0 | | |
| | Total | 18,265,191 | 62.06 | 0 | 0 | |

Total number of shareholders (promoters)

4

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Preference | |
|--------|----------|-------------------------------|--|------------------|------------|
| | | Number of shares Percentage I | | Number of shares | Percentage |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|---|---|
| | (i) Indian | 9,769,125 | 33.19 | 0 | |
| | (ii) Non-resident Indian (NRI) | 190,736 | 0.65 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 120 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 489,896 | 1.66 | 0 | |
| 10. | Others | 715,919 | 2.43 | 0 | |
| | Total | 11,165,796 | 37.93 | 0 | 0 |

Total number of shareholders (other than promoters)

15,574

Total number of shareholders (Promoters+Public/ Other than promoters)

15,578

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year | |
|-----------------------------------|------------------------------|------------------------|--|
| Promoters | 5 | 4 | |
| Members (other than promoters) | 17,313 | 15,574 | |
| Debenture holders | 0 | 0 | |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | Number of directors at the beginning of the year | | ectors at the end e year | Percentage of shares held by directors as at the end of year | |
|--------------------------------------|-----------|--|-----------|-----------------------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 3 | 0 | 3 | 0 | 54.44 | 0 |
| B. Non-Promoter | 1 | 6 | 1 | 7 | 0 | 2.04 |
| (i) Non-Independent | 1 | 1 | 1 | 1 | 0 | 2.02 |
| (ii) Independent | 0 | 5 | 0 | 6 | 0 | 0.02 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 6 | 4 | 7 | 54.44 | 2.04 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| | Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|---|------------------------|----------|--------------------|--------------------------------|--|
| | KRISHNA VASANTKU | 00003247 | Whole-time directo | 10,010,225 | |
| : | SATISH VARMA AZAE | 00003255 | Whole-time directo | 3,453,325 | |
| 4 | ANUPAMA DATLA DE | 00217027 | Whole-time directo | 2,561,265 | |
| | RAJESHWARI DATLA | 00046864 | Director | 595,818 | |
| ; | SANJAY RAMAKANT I | 00391436 | Director | 0 | 01/04/2024 |
| , | VINAYAK MANOHAR I ∎ | 00004635 | Director | 0 | 01/04/2024 |
| | GOPAKUMAR GOPAL | 00092637 | Director | 6,000 | 17/05/2024 |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-------------------|------------|-------------------|--------------------------------|--|
| RAJASHRI OJHA | 07058128 | Director | 0 | |
| PRASHANT PRABHA | 09165447 | Managing Director | 0 | |
| PRAMOD KASAT | 00819790 | Director | 0 | |
| PRADEEP MANJUNA | 00200067 | Director | 0 | |
| SRIKANT NATH SHAF | AIUPS3976R | Company Secretar | 0 | |
| SUMESH NARENDRA | ADWPG5616K | CFO | 0 | |

| (ii) |) Particulars of change in director(s) and Key managerial personnel during the year | | | | | | | |
|------|---|----------|----------|--------------------------------|--|--|--|--|
| | beg | | | Date of appointment/ change in | Nature of change (Appointment/ Change in designation/ Cessation) | | | |
| | PRADEEP MANJUN | 00200067 | Director | 12/02/2024 | Appointment | | | |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1 | | | | |
|-------------------------|-----------------|--|------------|----------------------------|--|
| Type of meeting | Date of meeting | Total Number of Members entitled to attend meeting | Attendance | | |
| | | C C | | % of total shareholding | |
| ANNUAL GENERAL MEETI | 29/09/2023 | 16,143 | 64 | 64.36 | |

B. BOARD MEETINGS

*Number of meetings held 6

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 22/05/2023 | 10 | 9 | 90 | |
| 2 | 29/05/2023 | 10 | 9 | 90 | |
| 3 | 11/08/2023 | 10 | 10 | 100 | |
| 4 | 08/11/2023 | 10 | 10 | 100 | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-------------------------------|---|-----------------|-----|--|
| | of meeting Number of attended | Number of directors attended | % of attendance | | |
| 5 | 12/02/2024 | 11 | 11 | 100 | |
| 6 | 31/03/2024 | 11 | 11 | 100 | |

C. COMMITTEE MEETINGS

| | 13 | | | |
|-------------------------|--|---|--|--|
| ing | Total Number of Members as | Attendance | | |
| | on the date of the meeting | Number of members attended | % of attendance | |
| ommitte 29/05/2023 | 4 | 4 | 100 | |
| ommitte 11/08/2023 | 4 | 4 | 100 | |
| ommitt(08/11/2023 | 4 | 4 | 100 | |
| ommitte 12/02/2024 | 4 | 4 | 100 | |
| tion an 11/08/2023 ≢ | 3 | 3 | 100 | |
| tion an 12/02/2024 ➡ | 3 | 3 | 100 | |
| nager 09/08/2023 | 4 | 4 | 100 | |
| nager 31/01/2024 | 4 | 4 | 100 | |
| lders F 29/05/2023 ₽ | 4 | 4 | 100 | |
| + | 4 | 4 | 100 | |
| | ommitt(29/05/2023 ommitt(11/08/2023 ommitt(08/11/2023 ommitt(12/02/2024 tion an 11/08/2023 | e of ting Date of meeting Total Number of Members as on the date of the meeting 29/05/2023 4 committe 11/08/2023 4 committe 08/11/2023 4 committe 08/11/2023 4 committe 12/02/2024 4 committe 12/02/2024 3 committe 12/02/2024 3 committe 12/02/2024 3 committe 12/02/2024 4 committe 12/02/2024 4 committe 12/02/2024 4 committe 12/02/2024 4 committe 12/02/2024 4 committe 12/02/2024 4 committe 12/02/2023 4 committe 11/08/2023 4 committe 11/08/2023 4 | e of tingDate of meetingTotal Number of Members as on the date of the meetingNumber of members attendedcommitted29/05/202344committed11/08/202344committed08/11/202344committed12/02/202444committed11/08/202333committed12/02/202444committed12/02/202433committed12/02/202433committed12/02/202444committed12/02/202444committed12/02/202444committed12/02/202444committed29/05/202344committed29/05/202344committed11/08/202344committed11/08/202344 | |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | Co | Whether attended AGM | | | |
|-----------|-----------------|----------------|----------|--------------------|-------------------------|-----------------------------------|--------------------|----------|
| S. No. | of the director | | Meetings | % of attendance | | Number of Meetings attended | % of attendance | held on |
| | | attend | | | attend | | | (Y/N/NA) |
| 1 | KRISHNA VAS | 6 | 6 | 100 | 5 | 5 | 100 | |
| 2 | SATISH VARN | 6 | 4 | 66.67 | 7 | 6 | 85.71 | |
| 3 | ANUPAMA DA | 6 | 6 | 100 | 0 | 0 | 0 | |
| 4 | RAJESHWAR | 6 | 6 | 100 | 4 | 4 | 100 | |

| 5 | SANJAY RAM | 6 | 6 | 100 | 11 | 11 | 100 | |
|----|-------------|---|---|-----|----|----|-----|--|
| 6 | VINAYAK MAI | 6 | 6 | 100 | 13 | 13 | 100 | |
| 7 | GOPAKUMAR | 6 | 6 | 100 | 9 | 9 | 100 | |
| 8 | RAJASHRI OJ | 6 | 6 | 100 | 0 | 0 | 0 | |
| 9 | PRASHANT P | 6 | 6 | 100 | 2 | 2 | 100 | |
| 10 | PRAMOD KAS | 6 | 6 | 100 | 0 | 0 | 0 | |
| 11 | PRADEEP MA | 6 | 6 | 100 | 0 | 0 | 0 | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered 4 Stock Option/ Total S. No. Gross Salary Name Designation Commission Others Sweat equity Amount 1 KRISHNA DATLA VExecutive Vice-17,778,600 0 0 3,327,795 21,106,395 + + 2 SATISH VARMA AZExecutive Direct 12,055,500 0 0 3,337,051 15,392,551 ANUPAMA DATLA Executive Direct 0 0 3 2,100,132 8,838,000 10,938,132 + +4 PRASHANT PRABI Managing Direct 0 14,357,807 0 1,753,348 16,111,155 ++ Total 53,029,907 0 0 10,518,326 63,548,233

Number of CEO, CFO and Company secretary whose remuneration details to be entered

Stock Option/ Total S. No. Name Designation Gross Salary Commission Others Sweat equity Amount 1 SRIKANT NATH SHCOMPANY SEC 6,069,678 0 0 0 6,069,678 ++2 0 0 0 SUMESH NAREND CFO 8,727,471 8,727,471 + 0 0 0 Total 14,797,149 14,797,149

Number of other directors whose remuneration details to be entered

| | | | | | | 1 | |
|--------|---------------------|----------------------|--------------|------------|-------------------------------|--------|-----------------|
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | SANJAY BUCH | Independent Dir + | 860,000 | 0 | 0 | 0 | 860,000 |
| 2 | VINAYAK MANOHA # | Independent Dir + | 860,000 | 0 | 0 | 0 | 860,000 |
| 3 | GOPAKUMAR GOF | Independent Dir + | 830,000 | 0 | 0 | 0 | 830,000 |

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|---------------------|----------------------|--------------|------------|-------------------------------|--------|-----------------|
| 4 | RAJESHWARI DAT ₽ | Non-Executive [| 800,000 | 0 | 0 | 0 | 800,000 |
| 5 | RAJASHRI SANTO | Independent Dir + | 600,000 | 0 | 0 | 0 | 600,000 |
| 6 | PRAMOD KASAT | Independent Dir + | 600,000 | 0 | 0 | 0 | 600,000 |
| 7 | PRADEEP MANJU | Independent Dir | 100,000 | 0 | 0 | 0 | 100,000 |
| | Total | | 4,650,000 | 0 | 0 | 0 | 4,650,000 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year
 - B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

| | Date of Order | | Details of appeal (if any) including present status |
|------|---------------|--|--|
| | | | |

| (B) DETAILS OF COMPOUNDING OF OFFENCES NI |
|---|
|---|

| Name of the | Name of the court/ concerned Authority | _ | Isection Linder Which | Particulars of offence | Amount of compounding (in Rupees) |
|-------------|--|---|-----------------------|---------------------------|--------------------------------------|
| | | | | | |

0

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

● Yes ○ No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Pradeep Kumar Purwar

Whether associate or fellow

Associate Fellow

5918

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. xx dated 13/08/2021

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

| Director | | |
|---------------------------------|----------|--------------------------------|
| DIN of the director | 00003255 | |
| To be digitally signed by | | |
| Company Secretary | | |
| O Company secretary in practice | | |
| Membership number 3617 | | Certificate of practice number |

Attachments

List of attachments

| List of share holders, debenture holders Approval letter for extension of AGM; Copy of MGT-8; Optional Attachement(s), if any | Attach Attach Attach Attach | |
|--|--------------------------------------|--------------------------|
| Modify Check Form | Prescrutiny | Remove attachment Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company